

Magnolia School District

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Joint MEA/CSEA/District Guidelines for Professional Dress

Dress and Grooming

The Governing Board believes certificated and classified employees serve as role models, and thus they must maintain professional standards of dress and grooming. Just as overall attitude and instructional competency contribute to a productive learning environment, so do appropriate dress and grooming.

The Board supports a standard for staff during school hours and when engaged in their roles as educators/support staff. An educator's/support staff's clothing should demonstrate their high regard for education as professionals and command respect for their authority and classroom discipline.

Employees should adhere to the following guidelines:

1. All clothing must be neat, clean, not frayed and be of appropriate size. An example of professional dress may be slacks or skirt with blouse or shirt. Not acceptable would be distressed clothing, faded blue jeans, sweat/yoga pants/outfits, T-shirts, halter-tops, off-the-shoulder, spaghetti straps, low-cut tops, short skirts or bare midriffs.
2. Clothes shall conceal undergarments at all times. There is a lot of bending forward and down and clothing cannot be revealing or distracting.
3. Footwear must be worn at all times, shoes and sandals are acceptable. Not acceptable would be beach style flip-flop sandals for safety reasons.
4. Shorts may be worn only on non-student days and during PE or noon duty sports. Shorts must be mid-thigh length.
5. Casual dress on "Spirit Days", non-student days, trainings and field trips should be professional attire. You are always a representative of your school and district. An acceptable example would be jeans/slacks with school logo shirt.
6. Body piercing, tattoos, body jewelry/art, etc should not be a distraction and needs to be covered as much as possible- covered completely if deemed an inappropriate image.
7. Hair color must be within natural hair color hues. Not acceptable would be blue, green, pink and etc.
8. It is understood that Maintenance, Operations and Transportation already have guidelines regarding the wearing of approved uniforms. These guidelines have changed and the new guidelines distributed to the MOT staff. Food Service workers have additional health and safety guidelines regulations that mandate safety practices.